



INTERNATIONAL ASSOCIATION
OF YOUNG LAWYERS



CONTENTS

Who we are	3
About the Half-Year December Conference 2025	.5
Academic Programme	.7
Sponsorship packages	9
Sponsorship application1	4





WHO WE ARE

Established in 1962, AIJA is the only global association designed by and dedicated to lawyers and in-house counsel below 45 years old. AIJA has today a community of over 6,000 people in more than 100 countries worldwide, including strongly established roots in Europe and a growing presence in the Americas and Asia.

OUR MEMBERS. YOUR NEW NETWORK & CLIENTS



65% of members in leadership positions in

their law firms



6,000
individual members and supporters

60
collective bar association members









700+



legal and business-related commissions







law firms of all sizes

NETWORK WITH LEADING INTERNATIONAL ATTORNEYS

Every year AIJA hosts more than 20 events including its flagship Annual Congress, conferences, seminars, and webinars. Our onsite events are held in different places in the world and attract a diverse audience:

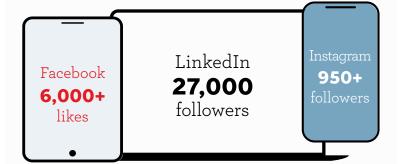
- + Annual Congress: 800+ global attendees
- + Half-Year Conferences (one at springtime, one during the fall): 350-400 global attendees
- + Double seminars: up to 160 global attendees
- + Seminars: up to 200 global attendees

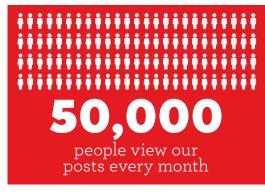
Top participants' job roles

- Partner/ Managing Partner
- 2 Sr. Associate / Associate
- **3** Corporate Counsel











- 1 Law practice
- 2 Legal services providers
- 3 Higher education
- 4 Utilities (energy, retail, etc.)
- 5 Financial services



AIJA WEBSITE

42,000

unique views every month

8,800

unique visitors every month

AIJA NEWSLETTER
6,600
subscribers



MYAIJA MEMBER-ONLY PLATFORM

2,000
unique views
every month

MyAIJA is a members only platform that allows members to check upcoming events, access the member directory and to connect with other members through a dedicated chat function and forum.







ABOUT THE HALF-YEAR DECEMBER CONFERENCE 2025

Safe Harbour for Trade and Freedom – Innovation and Personal Rights in a Transforming World

By the end of the year 2025, AIJA members will embark on an incredible journey to **Hamburg, one of Germany's** most vibrant and dynamic cities. Referred to as the "Gateway to the World", it truly lives up to its name! With its rich history as a bustling hub of trade and transport, its reputation continues to thrive as strong as ever today.

Perfectly situated along the magnificent Elbe river and just a short distance from the North Sea, Hamburg offers Germany's largest logistics market and Europe's third-largest container port, handling around eight million containers annually. Further enhancing its global stature, the International Tribunal for the Law of the Sea, established under the United Nations Convention on the Law of the Sea, is also headquartered here.

It is no surprise that Hamburg serves as a key transportation nexus, with shipping lanes, motorways, railways, and airports seamlessly connecting Northern, Western, Eastern, and Southern Europe. Hamburg's importance extends beyond land and sea: it is the hub for the aerospace industry, home to Airbus and Lufthansa Technik, and Germany's media capital.

Last but not least, the city of Hamburg is rapidly developing into a vibrant centre for technology and research, especially in cutting-edge areas such as artificial intelligence, blockchain technology, and big data.

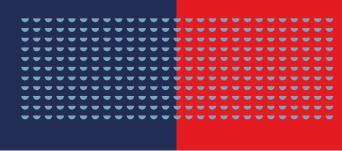
Such rapid innovation, automation and digitalisation are not only transforming various business sectors but also people's lives, creating new challenges that impact consumers and employees alike. In this evolving landscape, we have the exciting opportunity to explore how personal rights can be safeguarded. During the Conference, the academic programme titled "Safe Harbour for Trade and Freedom – Innovation and Personal Rights in a Transforming World" will feature two key tracks addressing these critical issues.

Alongside the fantastic academic programme, the Organising Committee has put together a social programme of superlatives as Hamburg is a very popular tourist destination, welcoming around seven million visitors each year. In 2015, its iconic Speicherstadt and Kontorhausviertel were declared UNESCO World Heritage Sites, further solidifying the city's reputation as a cultural treasure. With its rich heritage and cultural diversity, Hamburg offers something for everyone. From world-class performances at the Elbphilharmonie to the vibrant atmosphere of St. Pauli and Reeperbahn, this exciting city has an abundance of incredible experiences awaiting to be discovered!

All in all: Hamburg is a must!









"Hamburg is rapidly developing into a vibrant centre for technology and research, especially in cutting-edge areas such as artificial intelligence, blockchain technology, and big data."

ACADEMIC PROGRAMME



In today's rapidly evolving world, the intersection of trade, innovation, and personal rights has never been more critical. This conference, held in the heart of Hamburg, aims at exploring the legal and regulatory challenges that come with the disruptive changes impacting industries globally. Bringing together leading lawyers, policymakers, and industry experts, the event will delve into the legal implications of emerging technologies and cultural transformations that are reshaping the world of trade, business, and individual rights.

Attendees will have the opportunity to engage in in-depth discussions across two focused tracks, designed to address the most pressing legal issues of our time:

Track 1

Transformative Transport – Cutting-Edge Sustainable Innovations in Trade and Transportation Across Land, Sea, Air, and Cyberspace

This track will explore the game-changing innovations in transportation and trade logistics, including sustainable technologies and the evolving legal frameworks for cross-border transactions. From autonomous vehicles and smart ports to drone regulations and blockchain-based trade networks, participants will dive into the future of transport and its profound impact on the global legal landscape. Discussions will address:

- · Sustainable innovations in shipping and logistics
- Legal considerations for autonomous and electric vehicles
- The role of digital trade and cybersecurity in global commerce
- · Implications of AI and blockchain in transportation law
- Legal challenges faced by accessing cyberspace.

Track 2

Brave New Work – Health is Wealth? Revolutionary Innovations, Emerging Technologies, and Cultural Transformation

This track delves into the future of work and healthcare, where technological and cultural shifts are transforming employment, the medical sector, and global supply chains. With advancements in biotechnology, Al-driven health solutions, and remote work technologies, legal professionals are facing a new frontier in privacy rights, labour laws, healthcare regulations, and supply chain transparency. Discussions will address:

- The impact of biotechnology and AI on healthcare, employment, and supply chains
- Legal challenges in balancing innovation with patient and employee rights, privacy, and data security
- Innovations in global health supply chains, including blockchain for medical logistics
- The evolving legal frameworks for remote work and digital healthcare delivery
- Ethical considerations for emerging technologies in health, wellness, and labour







The event will delve into the legal implications of emerging technologies and cultural transformations that are reshaping the world of trade, business, and individual rights.







HALF-YEAR DECEMBER CONFERENCE

03-06 DECEMBER 2025



SPONSORSHIP OVERVIEW



AIJA proposes different sponsorship packages which can be tailor-made to suit special requests and any budget.

Please contact us at mihri.kaya@aija.org to discuss further.

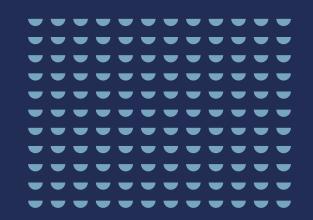
SPONSORSHIP PACKAGES	Elbphilharmonie 15,000 EUR	Diamond 10,000 EUR	Platinum 7,500 EUR	Gold 5,500 EUR	Silver 4,000 EUR	Bronze 2,500 EUR	Reeperbahn 1,000 EUR	Conference Mobile App 3,000 EUR	Sustainability & Legacy 3,000 EUR
Complimentary full pass	2	1	1	1	1				
Complimentary academic pass						1		1	1
Sponsorship theme	Conference lanyards and/ or badges	Conference or Gala Dinner	Welcome Reception	Academic Session(s)	Luncheons or Coffee Breaks			Conference Mobile App	Sustainability & Legacy
Exclusivity	•								
Complimentary tickets for social events		1 Conference or Gala dinner ticket	1 Welcome Reception ticket					1 Welcome Reception ticket	1 Welcome Reception ticket
Social media posts	4	3	3	2	2	1	1	2	2
Logo display at each table of the sponsored fuction		•	•		•				
Opportunity to display one banner at the venue of the sponsored function		•	•						
Introduction by AIJA President at the sponsored dinner		•							
Introduction by the Organising Committee at the sponsored function			•						
Opportunity to welcome and address delegates		•	•						
Recognition by the Session Moderator(s) at the opening and closing of the Session(s)				•					
Sponsor of the full tracks				Optional					
First Timers' gathering					Optional				
Exhibition table	Optional	Optional	Optional						
Exhibitor pass	Optional	Optional	Optional						

Each package includes automatically:

- Official presentation and recognition by AIJA President at the opening and closing events
- Logo recognition on the conference screens in the registration area
- \bullet Logo in the conference marketing material & hyperlink in event website & event app

SPONSORSHIP PACKAGES

We offer several sponsorship options (see below) with the possibility to select the one that best suits your firm. All fees exclude VAT if applicable.



Elbphilharmonie Sponsorship -Lanyard / Badge

15,000 EUR

- Exclusive sponsor of the conference lanyard with logo in alongside AIJA's conference branding OR Exclusive sponsor of the conference badges (logo display on delegate badges)
- Two (2) complimentary full registrations (academic & social programmes, value 2,600 EUR)
- Official presentation and recognition by AIJA President at the opening and closing events
- AIJA social media postings recognising support of the sponsor to the event: 2 before/1 during/1 after the conference
- Logo recognition on the conference screens in the registration area
- Logo in the conference marketing material & hyperlink in event website & event app
- Promotional item to be displayed on the sponsors table in the networking area for direct pick-up by participants. Items must be sustainable and envrionmental-friendly, possibly related to the Conference theme. The refill during the event will be ensured by the AIJA Team. Final retrieval of remaining items shall be organised by the Sponsor

OPTIONAL:

- Exhibit table (including one table, two chairs, electricity supply and Wi-Fi) set up in the HYC networking coffee break area (+1,000 EUR)
- Extra 2-day pass for booth representative with exhibition/ networking area access only (+300 EUR)

Diamond Sponsorship - Conference / Gala Dinner

10,000 EUR

- · Sponsor of the Conference or Gala Dinner
- One (1) complimentary full registration (academic & social programmes, value 1,300 EUR)
- One (1) complimentary extra ticket to the Conference or Gala Dinner (value 250 EUR)
- · Logo display at each table of the sponsored dinner
- Opportunity to display one banner at the venue of the selected dinner (placement & withdrawal by sponsor in agreement with the organisers' instructions)
- Introduction by AIJA President at the spnsored dinner and opportunity to welcome and address delegates
- AIJA social media postings recognising support of the sponsor to the event: 1 before/1 during/1 after the conference
- Logo recognition on the conference screens in the registration area
- Logo in the conference marketing material & hyperlink in event website & event app
- Promotional item to be displayed on the sponsors table
 in the networking area for direct pick-up by participants.
 Items must be sustainable and environmental-friendly,
 possibly related to the Conference theme. The refill during
 the event will be ensured by the AIJA Team. Final retrieval
 of remaining items shall be organised by the Sponsor

OPTIONAL:

- Exhibit table (including one table, two chairs, electricity supply and Wi-Fi) set up in the HYC networking coffee break area (+1,000 EUR)
- Extra 2-day pass for booth representative with exhibition/ networking area access only (+300 EUR)

Platinum Sponsorship - Welcome Reception

7,500 EUR

- Sponsor of the Welcome Reception
- One (1) complimentary full registration (academic & social programmes, value 1,300 EUR)
- One (1) complimentary extra ticket to the Welcome Reception (value 150 EUR)
- · Logo display at each table of the Welcome Reception
- Opportunity to display one banner at the venue of the Welcome Reception (placement & withdrawal by sponsor in agreement with the organisers' instructions)
- Introduction by the Organising Committee at the Welcome Reception and opportunity to welcome and address delegates
- Official presentation and recognition by AIJA President at the opening and closing events
- AIJA social media postings recognising support of the sponsor to the event: 1 before/1 during/1 after the conference
- Logo recognition on the conference screens in the registration area
- Logo in the conference marketing material & hyperlink in event website & event app
- Promotional item to be displayed on the sponsors table
 in the networking area for direct pick-up by participants.
 Items must be sustainable and environmental-friendly,
 possibly related to the Conference theme. The refill during
 the event will be ensured by the AIJA Team. Final retrieval
 of remaining items shall be organised by the Sponsor

OPTIONAL:

- Exhibit table (including one table, two chairs, electricity supply and Wi-Fi) set up in the HYC networking coffee break area (+1,000 EUR)
- Extra 2-day pass for booth representative with exhibition/ networking area access only (+300 EUR)

Gold Sponsorship -Track/Session-specific

5,500 EUR

- One (1) complimentary full registration (academic & social programmes, value 1,300 EUR)
- Recognition by the Session Moderator(s) at the opening and closing of the Session(s)
- Official presentation and recognition by AIJA President at the opening and closing events
- AIJA social media postings recognising support of the sponsor to the event: 1 before/1 after the conference
- Logo recognition on the conference screens in the registration area
- Logo in the conference marketing material & hyperlink in event website & event app
- Promotional item to be displayed on the sponsors table
 in the networking area for direct pick-up by participants.
 Items must be sustainable and environmental-friendly,
 possibly related to the Conference theme. The refill during
 the event will be ensured by the AIJA Team. Final retrieval
 of remaining items shall be organised by the Sponsor

OPTIONAL:

· Sponsor of one of the full tracks (+ 2,000 EUR)







Silver Sponsorship

4,000 EUR

- Sponsor of the luncheons of Day 1 or 2 OR the coffee breaks of Day 1 OR 2 - upon availability
- One (1) complimentary full registration (academic & social programmes, value 1,300 EUR)
- Logo display in the area of the selected sponsored function as listed above
- Official presentation and recognition by AIJA President at the opening and closing events
- AIJA social media postings recognising support of the sponsor to the event: 1 before/1 after the conference
- Logo recognition on the conference screens in the registration area
- Logo in the conference marketing material & hyperlink in event website & event app
- Promotional item to be displayed on the sponsors table in the networking area for direct pick-up by participants. Items must be sustainable and envrionmental-friendly, possibly related to the Conference theme. The refill during the event will be ensured by the AIJA Team. Final retrieval of remaining items shall be organised by the Sponsor

OPTIONAL:

 Sponsor of the First Timers' gathering - upon availability (+ 500 EUR)

Bronze Sponsorship

2,500 EUR

- One (1) complimentary academic pass (value 600 EUR)
- Official presentation and recognition by AIJA President at the opening and closing events
- AIJA social media postings recognising support of the sponsor to the event: 1 after the conference
- Logo recognition on the conference screens in the registration area
- Logo in the conference marketing material & hyperlink in event website & event app

Reeperbahn Sponsorship

1,000 EUR

- Logo recognition on the conference screens in the registration area
- Logo in the conference marketing material & hyperlink in event website & event app
- Official presentation and recognition by AIJA President at the opening and closing events
- AIJA social media postings recognising support of the sponsor to the event: 1 after the conference

Conference Mobile App Sponsorship

3,000 EUR

Available on iPhone and Android, the conference mobile app includes the detailed conference schedule, venue maps, speakers details, attendees list and all practical information.

- Branding as Mobile App Sponsor on the conference mobile app
- One (1) complimentary academic pass (value 600 EUR)
- One (1) complimentary extra ticket to the Welcome Reception (value 150 EUR)
- Acknowledgment and recognition as Mobile App Sponsor on social media
- Official presentation and recognition by AIJA President at the opening and closing events
- AIJA social media postings recognising support of the sponsor to the event: 1 before/1 after the conference
- Logo recognition on the conference screens in the registration area
- Logo in the conference marketing material & hyperlink on event webpage & event app
- Promotional item to be displayed on the sponsors table in the networking area for direct pick-up by participants. Items must be sustainable and environmental-friendly, possibly related to the Conference theme. The refill during the event will be ensured by the AIJA Team. Final retrieval of remaining items shall be organised by the Sponsor

Sustainability & Legacy Sponsorship

3,000 EUR

By actively engaging service providers and local conference partners as well as following green policies, the organisers will strive to reduce the carbon footprint of the event, but also to leave a positive legacy in the host city of Hamburg.

- One (1) complimentary academic pass (value 600 EUR)
- One (1) complimentary ticket to the Welcome Reception (value 150 EUR)
- Official presentation and recognition by AIJA President at the opening and closing events
- AIJA social media postings recognising support of the sponsor to the event: 1 before/1 after the conference
- One sponsored article presenting the sustainability actions to be reviewed & published by AIJA, with a presentation of the sponsor and quote
- Logo recognition on the conference screens in the registration area
- Logo in the conference marketing material & hyperlink on event webpage & event app
- Promotional item to be displayed on the sponsors table in the networking area for direct pick-up by participants. Items must be sustainable and environmental-friendly, possibly related to the Conference theme. The refill during the event will be ensured by the AIJA Team. Final retrieval of remaining items shall be organised by the Sponsor

Please note that in view of AlJA's sustainability goals, we are trying to cut back on sponsored promotional items/goodies. However, if you are interested in offering a sustainable and innovation-related item, please contact us at mihri.kaya@aija.org to discuss the possibilities.







SPONSORSHIP APPLICATION FORM

Please complete and send to:

AlJA – International Association of Young Lawyers Avenue de Tervueren 231, 1150 Brussels – Belgium T: + 32 2 347 33 34 | Fax: +32 2 347 5522 | E: office@aija.org

SPONSOR DETAILS
Company:
Contact person:
Phone:
email:
Website:
BILLING INFORMATION
Company:
Billing address (1):
Zip code:
Zip code.
City:
Country:
VAT number (if applicable):
Transce in application.





SPONSORSHIP APPLICATION FORM

(continued)

SELECTED SPONSORSHIP PACKA Please tick the appropriate box:	AGE (EXCL. VAT IF APPLICABLE)
Elbphilharmonie Sponsorship - Lanyard / Badge	^{31,2} - 15,000 EUR***
Diamond Sponsorship – Conference / Gala Dinr	ner ^{1,2} - 10,000 EUR
Platinum Sponsorship - Welcome Reception ^{1,2} -	7,500 EUR
Gold Sponsorship (Track / Session-specific) ³ – 5 (Track/Session selected	5,500 EUR)***
Silver Sponsorship ⁴ – 4,000 EUR (Function and day selected)***
Bronze Sponsorship – 2,500 EUR	
Reeperbahn Sponsorship – 1,000 EUR	
Conference Mobile App Sponsorship – 3,000 E	EUR
Sustainability & Legacy Sponsorship – 3,000 EU	JR
Sponsorship is only final upon full payment, AIJA's receipt of sponsor's written acceptance of the Terms and Conditions and confirmation of acceptance by AIJA, in all cases subject to the Terms and Conditions.	Name:
to the ferms and Conditions.	Signaturo

Signature:

HOW TO SPONSOR

Applications for sponsorship can be made in writing by sending the Sponsorship Application Form duly completed and signed to AIJA (office@aija.org).

Terms of Payment

Full amount to be paid within 15 days upon receipt of request for payment from AIJA and at the latest 7 days prior to the conference.

Payment

By wire transfer. Wire transfer fees, currency conversion charges and any other bank charges are the responsibility of the sponsor and should be paid at source in addition to the sponsorship fees. AIJA will raise a request for payment with full bank details.

Cancellation Policy

Cancellations must be made in writing to office@aija.org.

The organisers shall retain:

- > 10% of the agreed package amount if the cancellation is made more than 5 months before the Conference;
- > 50% of the agreed package amount if the cancellation is made more than 3 months before the Conference;
- > 100% of the agreed package amount if the cancellation is made less than 3 months before the Conference.

TERMS AND CONDITIONS

The following terms and conditions (the "Terms and Conditions") have been established by AIJA, the International Association of Young Lawyers ASBL ("AIJA ASBL") within the framework of the Half-Year December Conference 2025 organised by AIJA ASBL (the 'Event'). The provisions of 'How to Sponsor' (Section 4 above) are hereby incorporated by reference as though fully stated herein.

Sponsor Registration, Payment and Cancellation Policy

Sponsors must complete the Sponsorship Application Form (see Enclosed), proceed to the payment of the selected package and agree to these Terms and Conditions to have their registration for sponsorship processed. Sponsorships will not be secured for applications submitted without settlement of the due amount and a signed copy of the Sponsorship Application Form.

Sponsor Listing in Event Materials

If included within the applicable Sponsorship packages, Event promotional and delegate material will include the sponsor's promotional materials and references to the sponsor, which may include the sponsor's name, logo, company description or company advertisement. The information and artwork for such materials will be taken from the sponsor's registration form and marketing-related artwork provided by the sponsor to AlJA in accordance with the schedule provided to the sponsor. If such information and artwork is not provided by the sponsor in accordance with the schedule specified, the sponsor's name and promotional materials may not be included in the related Event promotional and delegate materials to the extent described under Sponsorship or at all. The failure of any

sponsor to meet specific deadlines shall not result in the return of any sponsorship fees already paid or relieve the obligation to complete the payment of any remaining sponsorship fees.

Sponsor Badges

Sponsor badges will be distributed onsite during registration. Badges may be produced only in the name of representatives of the sponsor as shown on the sponsor registration form. All representatives of the sponsor must register and wear the official sponsor badge during all entitled activities. The deadline for receipt of all badge information is 15 October. Sponsors not registered by that date will incur a charge of 30.00 EUR per badge.

Advertising, Product Demonstrations and Sample / Souvenir Distribution

The sponsor is not permitted to engage in product demonstrations, materials distribution or promotional activity during the Event nor any (e-)mailings to Event participants, unless written permission has been provided by AIIA ASBL.

Endorsement

The sponsor is not permitted to claim that its goods or services have been endorsed by AIJA ASBL, unless AIJA ASBL has specifically and in writing provided such an endorsement. The sponsor may not use AIJA ASBL's logo, name or brand, nor any sub-logos, which can be seen as related hereto, in advertising, with the exception of informational references such as '[Sponsor name] is proud to sponsor the AIJA Half-Year December Conference 2025'.

Unless otherwise expressly agreed elsewhere by AIJA ASBL, the sponsor will not identify itself as a partner of AIJA ASBL or the Event, or as a Co-sponsor of the Event.

Indemnity and Release of Liability

The sponsor agrees to indemnify and hold harmless AIIA ASBL, their respective officers, directors, employees, agents and members as well as the Event Hotel, Event registrants, accompanying persons and other guests and invitees attending the Event, against (i) any and all liability to any person or persons for or by reason of any condition of or defect in any apparatus, equipment, fixtures or other items furnished by the sponsor in connection with the Event, (ii) any and all claims or copyright, trademark or patent infringement, unfair competition, personal injury and/or product liability pertaining to the sponsor's goods and /or services displayed or otherwise promoted at the Event, (iii) loss of or damage to persons or property caused directly or indirectly by the sponsor or any of its representatives, and governmental charges, taxes or fines and solicitor's fees arising out of or caused by the sponsorship provided hereby, the sponsor's installation, removal, maintenance, occupancy or use of any apparatus, equipment, fixtures or other items used by the sponsor at the Event.

Termination and Force Majeure

AlJA may terminate a sponsorship at any time and for any reason in its sole discretion by returning any sponsorship fees paid by such sponsor for the same. If the event is cancelled by AlJA, the sponsor will be offered to take part in the virtual version of the same event. In that case, parties agree on the level of sponsorship and adjust the package accordingly and part of or all the amount paid for the sponsorship will be used for the virtual alternative, if applicable. The remaining amount can be either carried forward to another AlJA event within the calendar year or refunded. In case the sponsor does not wish to take part in the virtual version of the same event, the amount paid for the sponsorship of the cancelled event can be carried forward

to another AIJA event within the calendar year or refunded. In the event of fire, strike, civil commotion, act of terrorism, act of God, or other force majeure making it impossible or impractical for the Event to be held, AIJA ASBL shall be excused from performance of its contract with the sponsor. AIJA ASBL may terminate a sponsorship at any time and for any reason at its sole discretion by returning any sponsorship fees paid by such sponsor for the same.

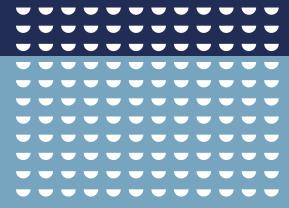
Miscellaneous

These Terms and Conditions shall be governed by the laws of Belgium, without regard to any application of the same that would result in the laws of any other jurisdiction applying, and both AIJA ASBL and the sponsor hereby submit to the exclusive jurisdiction of the courts of Brussels. In the event of any inconsistency between these Terms and Conditions and the sponsor's registration or any other communication or correspondence with the sponsor concerning the Event, these Terms and Conditions shall prevail. These Terms and Conditions may be modified only in writing by AIJA ASBL. If any court of competent jurisdiction holds that one or more provisions of these Terms and Conditions is invalid, unenforceable, or void, then that ruling will not affect any other provisions of these Terms and Conditions, and all other provisions will remain in full force and effect. The sponsor represents and warrants that it has the requisite authority to accept these Terms and Conditions and to perform the duties hereunder, that the individual signing below has all requisite authority and approvals to do so and to bind its organisation, and that it has done and will do all things necessary so that these Terms and Conditions will be valid, binding and legally enforceable upon its organisation. Enclosed: Sponsorship Application Form. Sponsorship is only final upon full payment, AIJA's receipt of the sponsor's written acceptance of the Terms and Conditions and confirmation of acceptance by AIJA, in all cases subject to the Terms and Conditions.

Signature:	 	 	
Print Name:	 	 	
Title:	 	 	
On behalf of:	 	 	
Date:			







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